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Managing the Unmanageable

2019-11-12 Mickey W. Mantle The Essential Guide to Effectively Managing Developers So You Can Deliver Better Software—Now Extensively Updated “Lichty and Mantle have assembled a guide that will help you hire, motivate, and mentor a software development team that functions at the highest level. Their rules of thumb and coaching advice form a great blueprint for new and experienced software engineering managers alike.” —Tom Conrad, CTO, Pandora “Reading this book’s nuggets felt like the sort of guidance that I would get from a trusted mentor. A mentor who I not only trusted, but one who trusted me to take the wisdom, understand its limits, and apply it correctly.” —Mike Fauzy, CTO, FauzyLogic Today, many software projects continue to run catastrophically over schedule and budget, and still don’t deliver what customers want. Some organizations conclude that software development can’t be managed well. But it can—and it starts with people. In their extensively updated *Managing the Unmanageable*, Second Edition, Mickey W. Mantle and Ron Lichty show how to hire and develop programmers, onboard new hires quickly and successfully, and build and nurture highly effective and productive teams. Drawing on over 80 years of combined industry experience, the authors share Rules of Thumb, Nuggets of Wisdom, checklists, and other Tools for successfully leading programmers and teams, whether they’re co-located or dispersed worldwide. This edition adds extensive new Agile coverage, new approaches to recruitment and onboarding, expanded coverage of handling problem employees, and much more. Whether you’re new to software management or you’ve done it for years, you’ll find indispensable advice for handling your challenges and delivering outstanding software. Find, recruit, and hire the right programmers, when you need them Manage programmers as the individuals they are Motivate software people and teams to accomplish truly great feats Create a successful development subculture that can thrive even in a toxic company culture Master the arts of managing down and managing up Embrace your role as a manager who empowers self-directed agile teams to thrive and succeed Register your book for convenient access to downloads, updates, and/or corrections as they become available. See inside book for details.

Requirements Engineering: Foundation for Software Quality

2009-05-27 Martin Glinz This book constitutes the refereed proceedings of the 15th International Working Conference on Requirements Engineering: Foundation for Software Quality, REFSQ 2009, held in Amsterdam, The Netherlands, in June 2009. The 14 revised full papers were carefully reviewed and selected from 49 submissions. The papers are organized in thematic sections on value and risk, change and evolution, interactions and inconsistencies, organization and structuring, experience, elicitation, research methods, behavior modeling, empirical studies, and open-source RE.

Agile Software Development

2006-10-19 Alistair Cockburn “Agile Software Development is a highly stimulating and rich book. The author has a deep background and gives us a tour de force of the emerging agile methods.” —Tom Gilb The agile model of software development has taken the world by storm. Now, in *Agile Software Development*, Second Edition, one of agile’s leading pioneers updates his Jolt Productivity award-winning book to reflect all that’s been learned about agile development since its original introduction. Alistair Cockburn begins by updating his powerful model of software development as a “cooperative game of invention and communication.” Among the new ideas he introduces: harnessing competition without damaging collaboration; learning lessons from lean manufacturing; and balancing strategies for communication. Cockburn also explains how the cooperative game is played in business and on engineering projects, not just software development Next, he systematically illuminates the agile model, shows how it has evolved, and answers the questions

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developers and project managers ask most often, including · Where does agile development fit in our organization? · How do we blend agile ideas with other ideas? · How do we extend agile ideas more broadly? Cockburn takes on crucial misconceptions that cause agile projects to fail. For example, you’ll learn why encoding project management strategies into fixed processes can lead to ineffective strategy decisions and costly mistakes. You’ll also find a thoughtful discussion of the controversial relationship between agile methods and user experience design. Cockburn turns to the practical challenges of constructing agile methodologies for your own teams. You’ll learn how to tune and continuously reinvent your methodologies, and how to manage incomplete communication. This edition contains important new contributions on these and other topics: · Agile and CMMI · Introducing agile from the top down · Revisiting “custom contracts” · Creating change with “stickers” In addition, Cockburn updates his discussion of the Crystal methodologies, which utilize his “cooperative game” as their central metaphor. If you’re new to agile development, this book will help you succeed the first time out. If you’ve used agile methods before, Cockburn’s techniques will make you even more effective.

Software Product Management

2017-05-23 Hans-Bernd Kittlaus This book gives a comprehensive overview on Software Product Management (SPM) for beginners as well as best practices, methodology and in-depth discussions for experienced product managers. This includes product strategy, product planning, participation in strategic management activities and orchestration of the functional units of the company. The book is based on the results of the International Software Product Management Association (ISPMA) which is led by a group of SPM experts from industry and research with the goal to foster software product management excellence across industries. This book can be used as textbook for ISPMA-based education and as guide for anybody interested in SPM as one of the most exciting and challenging disciplines in the business of software. Hans-Bernd Kittlaus is the Chairman of ISPMA and owner and managing director of InnoTivum Consulting, Germany. Samuel Fricker is Board Member of ISPMA and Professor at FHNW, Switzerland.

Implementing Lean Software Development

2007 Mary Poppendieck "This remarkable book combines practical advice, ready-to-use techniques, and a deep understanding of why this is the right way to develop software. I have seen software teams transformed by the ideas in this book." --Mike Cohn, author of *Agile Estimating and Planning* "As a lean practitioner myself, I have loved and used their first book for years. When this second book came out, I was delighted that it was even better. If you are interested in how lean principles can be useful for software development organizations, this is the book you are looking for. The Poppendiecks offer a beautiful blend of history, theory, and practice." --Alan Shalloway, coauthor of *Design Patterns Explained* "I've enjoyed reading the book very much. I feel it might even be better than the first lean book by Tom and Mary, while that one was already exceptionally good! Mary especially has a lot of knowledge related to lean techniques in product development and manufacturing. It's rare that these techniques are actually translated to software. This is something no other book does well (except their first book)." --Bas Vodde "The new book by Mary and Tom Poppendieck provides a well-written and comprehensive introduction to lean principles and selected practices for software managers and engineers. It illustrates the application of the values and practices with well-suited success stories. I enjoyed reading it." --Roman Pichler "In *Implementing Lean Software Development*, the Poppendiecks explore more deeply the themes they introduced in *Lean Software Development*. They begin with a compelling history of lean thinking, then move to key areas such as value, waste, and people. Each chapter includes exercises to help you apply keypoints. If you want a better understanding of how lean ideas can work with software, this book is for you." --Bill Wake, independent consultant In 2003, Mary and

Tom Poppendieck's Lean Software Development introduced breakthrough development techniques that leverage Lean principles to deliver unprecedented agility and value. Now their widely anticipated sequel and companion guide shows exactly how to implement Lean software development, hands-on. This new book draws on the Poppendiecks' unparalleled experience helping development organizations optimize the entire software value stream. You'll discover the right questions to ask, the key issues to focus on, and techniques proven to work. The authors present case studies from leading-edge software organizations, and offer practical exercises for jumpstarting your own Lean initiatives. Managing to extend, nourish, and leverage agile practices Building true development teams, not just groups Driving quality through rapid feedback and detailed discipline Making decisions Just-in-Time, but no later Delivering fast: How PatientKeeper delivers 45 rock-solid releases per year Making tradeoffs that really satisfy customers Implementing Lean Software Development is indispensable to anyone who wants more effective development processes--managers, project leaders, senior developers, and architects in enterprise IT and software companies alike.

Just Enough Software Architecture

2010-08-30 George Fairbanks This is a practical guide for software developers, and different than other software architecture books. Here's why: It teaches risk-driven architecting. There is no need for meticulous designs when risks are small, nor any excuse for sloppy designs when risks threaten your success. This book describes a way to do just enough architecture. It avoids the one-size-fits-all process tar pit with advice on how to tune your design effort based on the risks you face. It democratizes architecture. This book seeks to make architecture relevant to all software developers. Developers need to understand how to use constraints as guiderails that ensure desired outcomes, and how seemingly small changes can affect a system's properties. It cultivates declarative knowledge. There is a difference between being able to hit a ball and knowing why you are able to hit it, what psychologists refer to as procedural knowledge versus declarative knowledge. This book will make you more aware of what you have been doing and provide names for the concepts. It emphasizes the engineering. This book focuses on the technical parts of software development and what developers do to ensure the system works not job titles or processes. It shows you how to build models and analyze architectures so that you can make principled design tradeoffs. It describes the techniques software designers use to reason about medium to large sized problems and points out where you can learn specialized techniques in more detail. It provides practical advice. Software design decisions influence the architecture and vice versa. The approach in this book embraces drill-down/pop-up behavior by describing models that have various levels of abstraction, from architecture to data structure design.

Visual Models for Software Requirements

2012-07-15 Anthony Chen Apply best practices for capturing, analyzing, and implementing software requirements through visual models—and deliver better results for your business. The authors—experts in eliciting and visualizing requirements—walk you through a simple but comprehensive language of visual models that has been used on hundreds of real-world, large-scale projects. Build your fluency with core concepts—and gain essential, scenario-based context and implementation advice—as you progress through each chapter. Transcend the limitations of text-based requirements data using visual models that more rigorously identify, capture, and validate requirements Get real-world guidance on best ways to use visual models—how and when, and ways to combine them for best project outcomes Practice the book's concepts as you work through chapters Change your focus from writing a good requirement to ensuring a complete system

Software by Numbers

2003 Mark Denne - Opens the black box of methodologies and demonstrates that software development is fundamentally a value creation process - Covers new and radical approaches to software development that respond to business demands for shorter investment periods and increased agility - Provides software engineers tools for understanding enterprise-level value creation and managing financial objectives

The Business Value of IT

2008-03-17 Michael D. S. Harris In order to maximize IT resources and justify IT expenditures, CIO's and other IT managers must be able to identify meaningful metrics and explain them in a way that management can understand. The Business Value of IT: Managing Risks, Optimizing Performance, and Measuring Results solves this problem by providing practical answers to these questions: What does IT contribute to the business? Why should we care about IT governance? How can we best measure IT performance? How do we mitigate the risks associated with change? Leading consultants Michael D. Harris, David E. Herron, and Stasia Iwanicki share their real-world experiences to explain how you can demonstrate IT's value, and potentially find extra value you didn't know your IT organization creates. They also show how to apply risk management to process improvement and avoid unintended consequences of process improvement programs. The text provides the understanding required to discover the processes necessary to: prioritize your organization's IT activities. identify alternative measurement frameworks, and evaluate the best approaches to outsourcing. Many IT organizations have successfully implemented the techniques described in this book to increase their business value. This work identifies the organizational and cultural obstacles you need to remove to get started along the same path.

Software for People

2012-09-15 Alexander Maedche The highly competitive and globalized software market is creating pressure on software companies. Given the current boundary conditions, it is critical to continuously increase time-to-market and reduce development costs. In parallel, driven by private life experiences with mobile computing devices, the World Wide Web and software-based services, peoples' general expectations with regards to software are growing. They expect software that is simple and joyful to use. In the light of the changes that have taken place in recent years, software companies need to fundamentally reconsider the way they develop and deliver software to their customers. This book introduces fundamentals, trends and best practices in the software industry from a threefold perspective which equally takes into account design, management, and development of software. It demonstrates how cross-functional integration can be leveraged by software companies to successfully build software for people. Professionals from business and academia give an overview on state-of-the-art knowledge and report on key insights from their real-life experience. They provide guidance and hands-on recommendation on how to create winning products. This combined perspective fosters the transfer of knowledge between research and practice and offers a high practical value for both sides. The book targets both, practitioners and academics looking for successfully building software in the future. It is directed at Managing Directors of software companies, Software Project Managers, Product Managers and Designers, Software Developers as well as academics and students in the area of Software and Information Systems Engineering, Human Computer Interaction (HCI), and Innovation Management.

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Some patients will experience immediate relief after the first session but others will not experience anything at all. This is the reason that an average session should be done 12 to 15 times at least 2 to 3 times a week. If acupuncture works for you, then the only thing you need are follow up sessions. This can be done twice every 2 weeks or monthly. It is really up to you. But don't forget to also see your regular doctor so he or she can also monitor the progress of your condition.

Types of Acupuncture

There are different types of acupuncture. Whichever you decide to use, they are designed to do the same thing and that is to relieve pain or treat certain diseases.

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You can go for a forensic accounting career if you're interested in an interesting yet lucrative job. Upward mobility is very much possible and that means higher salary as well. This career is a great potential especially in the coming years.

While you're still young or you're about to pursue a college degree, why not take up accountancy? Who knows, you might become one of the best forensic accountants in the country. This is an opportunity that is difficult to turn down especially if you want to earn big money.

Don't expect too much from a free accounting software. Since it is free, it can't offer the same features and functions as that of a high-end accounting software. This free software is simple and easy. It can only handle the accounting needs of homeowners and small businesses. The software focuses mainly on simple accounting management. By taking advantage of the free software, you can already perform the basic accounting tasks that paid software's do.

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Top accounting firms in the US have forensic accountants. In fact, if you're looking for a high-paying career in the future, why not choose to be a forensic accountant? You see, according to statistics, forensic accounting will be included in the top twenty job markets in the years to come.

So, how can be a forensic accountant? Well, firstly you need to finish a degree in accounting and you have to pass the CPA examination. Aside from that, you should also get extra coursework in criminal justice and law enforcement. Undergoing a legal training is an additional point. You can also pursue CFE or certified fraud examiner accreditation since this is quite similar to CPA designation.

Upon entry in the field, you can receive around \$30,000 or as high as \$60,000. Experienced and senior forensic accountants can earn over \$100,000 a year. So you see, being a forensic accountant means big money. But it entails a lot of coursework and accreditations. Still, the benefits are awesome.

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While you're surfing the internet, why don't you search for trial versions? By taking advantage of trial versions, you can evaluate if the certain software meets all your accounting needs. After the trial version, you can now decide whether you will subscribe the software or not. Trying out trial versions does not involve any commitment. If you don't like the software, discard it and then look for another trial version.

If you follow the tips mentioned above, you can now have a free accounting software that you can use personally and even for your small business. Some manufacturers offer different functionalities that are added to your existing downloadable accounting software.

By taking time to surf the internet, you can find intuitive, robust, and practical accounting software. Most free software can be downloaded without any complications. If you want to practical, take advantage of this free software. Try them now and handle all your finances efficiently.

Fight software by numbers low risk high return; Every business aims to get a good and positive figure because that would mean profit to them; if not, the business is at a loss. Societies and economies are built on profit. However, there are times when a certain business incurs losses. Consumer behaviors and economic trends change. Because of this fact, it is not possible to foresee the company's future performance at all times. How can you tell if a business is at a loss? That is understandable and even those who have no background in accounting know what it means. All liabilities will be deducted from the assets and if results to a negative amount, then the business is at a loss. The accounting staff of the company can still pursue effective measures to revive the business. If the business has efficient and effective accounting staffs, the business can improve in the near future.

Opportunity software by numbers low risk high return: But how well acupuncture does for one patient may vary with another. This depends on the condition of the attack and the individual.

The best part about acupuncture is that there are no side effects and it is painless. Skillful professionals can do this so you don't suffer from hematoma or pneumothorax. Another disease is potentially dangerous is HIV or hepatitis which can be prevented of course as long as the needles used are properly sterilized. It will be much better if the person uses disposable needles.

Acupuncture has been practiced in the United States for more than 2 decades. Although tests have shown how effective it can be to treat chronic conditions and certain addictions, more studies need to be done to see where else it can be useful.

Reading software by numbers low risk high return

The best part about acupuncture is that there are no harmful side effects and no chance for an addiction to occur. The patient will have to come back for regular treatment and have to pay attention to one's diet and exercise regularly as needles can only do so much to control one's weight.

The number of treatments for someone who is overweight varies depending on how many pounds they want to lose, the speed at which they want to lose it and their commitment to sticking to the plan.

The average patient on the other hand who wants to lose 5 to 10 pounds will have to come for treatment every three days or twice a week then once this is attained, once every two weeks. It is up to the person until when the treatment will be done which shows that acupuncture can help you lose weight.

Legend software by numbers low risk high return

Symptoms of depression in adolescents are eating disorders, weight change, irritable mood, excessive sleeping in daytime, excessive temper, criminal behavior, memory loss, fatigue, self preoccupation, sadness, difficulty in concentrating, worthlessness feelings, loss of interest, self hatred, obsession with death and thought & attempts of suicides. When these symptoms are being noticed for more than two weeks, it is important to get treatment for the adolescent. Depression not only affects interpersonal relationships, but school performance as well. Depressed adolescents are more prone to take onto drugs and alcohol as an attempt to overcome their depression. Such problems require intensive treatment.

The doctor will take blood test and perform physical examination to determine the cause of depression. The adolescent can also be tested for substance abuse such as smoking, heavy alcohol consumption, marijuana smoking, and usage of other drugs. After the physical examination, psychiatric evaluation is also done to understand the cause of sadness, loss of interest and irritability. Depression can also lead to the development of other psychiatric disorders such as schizophrenia, mania and anxiety. It is also important to determine whether the adolescent poses a risk for himself/herself and others. Family and school personnel can provide valuable information about the adolescent to the doctor.

Treatment for depression for adolescent is similar to the treatment of depression for adults. Along with the treatment, the adolescent are given antidepressant medication and psychotherapy. Antidepressant medications include tricyclics, Prozac, selective serotonin reuptake inhibitors or SSRI. Some of the medicines increase the risk, so it is a good idea that parents discuss the possible risks with the doctor. Only some of the antidepressant medications are meant for children and adolescents. Adolescents with severe depression need to be hospitalized as they are more prone to kill themselves.

Read Only : software by numbers low risk high return-When adolescents wear braces they have to take certain precautions in order to avoid any more oral health complications. The most important precautionary measure is to brush the teeth regularly after every meal. Since the food can be easily lodged in braces, it is a good idea to brush carefully with soft bristles toothbrush and fluoride toothpaste. In the morning, the adolescent must floss between the braces and teeth. Food stuffs which are sticky or hard must be avoided as they are very difficult to remove. Foods like caramel, chew candy, popcorn, and nuts must be avoided. Cleaning must be done by the orthodontist or general dentist, every five to six months.

The wisdom teeth or third molars can grow in people of the age fifteen to twenty five. These teeth cause problem, because most of the mouths are too small to adjust new teeth and hence they need to be removed. If the wisdom tooth has place to grow, without affecting other teeth, they can be left to themselves. But if the adolescent experiences pain, facial swelling, mouth infection and gum-line swelling, then they should be extracted immediately. They can also destroy the second molars and impact other tooth. Various gum and jaw diseases can be caused. There can be a tumor development; cysts development and plaque build up. Hence, a surgery is performed to remove the tooth or teeth. The gum tissue covering the wisdom tooth is removed and the connective tissue connecting the tooth to the bone is detached. The tooth is then removed and the opening is sutured. A general dentist can perform wisdom tooth surgery in the local office using anesthesia.

Five times common than asthma is tooth cavities. The tooth above the gum line is made up of enamel, the hardest tissue within the human body. The tooth below the gum-line comprise of nerves, roots and dentin. Dentin is another type of tissue and isn't as hard as the enamel. The acid which leads to tooth decay is produced by bacteria. These acids, along with dietary sugar, attach the enamel and eat away the minerals within the enamel, until a cavity is formed. This is known as tooth cavity. The biggest prevention against dental cavities is brushing teeth twice a day and even better, after every meal with fluoride toothpaste and soft bristle toothbrush. Carbonated drinks must be avoided strictly and must be replaced with fruit juices and sugary food must be avoided. Intake of fluoridated water also helps a lot or fluoride supplements can be used as replacement.

The Best software by numbers low risk high return

Depression in Adolescents

Depression in adolescents is a disorder which occurs due to persistent sadness, loss of interest, loss of self worth and discouragement. Depression is normally a temporary reaction towards situations of stress. Depression is a normal part of the maturation process of adolescents. It is even induced due to production of sex hormones. Adolescent females are depressed twice more than adolescent boys according to a study.

Adolescent behavior is normally marked with good and bad moods. The transition from a good mood to bad mood and vice-versa, can take minutes, hours and even days. That is the reason why true depression is very difficult to find out. Depression in adolescents can be caused due to bad school performance, break up with boyfriend or girlfriend, and failing relations with friends and family. These causes can lead to persistent depression. Other serious causes are chronic illness, obesity, child abuse, stressful lifestyle, poor social skills, unstable care giving and depression in family history.

For Free software by numbers low risk high return;Diabetes is a disease where the human body is incapable of producing or utilizing insulin. Insulin is a hormone produced by the body in order to get energy by converting starches, sugar and other items. Since the insulin isn't used properly in diabetic people, the blood sugar level increases. This glucose buildup is found in blood and is then passed onto the urine and comes out of the body and the major source of body energy is lost.

Diabetes is a serious chronic disease and should be handled at proper time; otherwise it can create serious problems. It can pose a risk and can damage parts of the human body such as eyes, teeth, gums, blood vessels, nerves, and kidneys. This is the reason why diabetes is responsible in most of the cases of adult blindness, kidney failure and lower limb amputations. And if left untreated, it can cause stroke, heart disease and eventually, death. These problems are not only faced by adults, but also adolescents who get diabetes in their childhood. The important factor in treatment of diabetes is to keep the blood sugar level normal at all times.

Project software by numbers low risk high return...Unfortunately, standards of acupuncture have not been fully approved by the FDA due to many unregulated practices that still exist such as the re-use of needles. Furthermore, acupuncture certification today is mostly a sham, used to make money on desperate patients who have not benefited from western medical treatments. The National Council Against Health Fraud has even

declared acupuncture as an unproven means of treatment whose concepts of healing are primitive and false.

Should You Try It

One thing that Western science can agree upon is that there are no proven harmful effects of acupuncture. Many doctors agree that as long as a medication is not detrimental to one's health, then there is no reason why it should not be used if there are noticeable benefits. Most scientists would also state that it is simply due to a lack of research that the therapeutic properties of acupuncture have not yet been proven.

Study case software by numbers low risk high return-Acupuncture Closely Revealed

The foundation of acupuncture rests on the relevance of an individual's chi in maintaining bodily and mental health. It is believed that chi is present in every living creature, and flows through specific pathways in the body. Health problems arise when the flow of chi on the body is blocked. As a result, a person may feel persistent headaches, muscle pain, fever, weakness, or in the worst case, becomes afflicted with more serious health conditions.

A Deeper Explanation of Acupuncture

Acupuncture has its origins in ancient Chinese philosophy and practice. More than ten thousand years ago, during the Old Stone Age of China, stones were fashioned into knives for medical purposes. After several years, during the New Stone Age, these stones were eventually made into needles intended for the same therapeutic end. These accounts are further evidenced by unearthed stone needles found to be of the same types used during the New Stone Age.

History software by numbers low risk high return

How It Stops the Addiction

The placement of needles is usually located behind the ear, or on the ear cartilage. This is where the calming effect takes place, curbing the patient's cravings for more cigarettes. People who have a smoking habit are bound to take up the nicotine stick more often whenever they feel stressed, bored, or depressed. Needles are also often inserted on the hand and wrists to promote a steadier flow of bodily energy. The feeling of relaxation will help an individual think twice about lighting a cigarette again.

Furthermore, this treatment has been found to help an individual deal with the withdrawal symptoms better. This alternative medicine promotes better tolerance to pain and discomfort during smoking cessation.

Withdrawal symptoms can range from mild to severe and may involve nausea, palpitations, and dizziness. Oftentimes, these same conditions will propel an individual back to his smoking tendencies sooner than later.

Transformation software by numbers low risk high return:Acupuncture is an Example of Holistic Healthcare

Holistic healthcare by definition is being able to cure an illness through the use of alternative means. This means no medication is given to the patient and an instrument like a bunch of needles could do the trick.

Acupuncture has been around for more than 2000 years. It is only recently that this holistic form of healthcare has reached the US. Studies have shown that it can treat minor problems and prevent some from happening.

The needles used in acupuncture are very thin but thicker than the human hair. This makes it smaller than those used on hypodermic needles.

First software by numbers low risk high return

Acupuncture Can Help You Quit Smoking

Smoking is one hard habit to break. If nicotine patches and gum doesn't work, perhaps you should try something else like an alternative form of healthcare like acupuncture.

Acupuncture is an ancient practice involving the use of needles. This instrument is inserted into the skin to allow your energy or Qi to start flowing freely around your body and thus help you quit smoking.

When you go visit an acupuncturist for the first time and tell him or her that you want to quit smoking, after answering some questions, the specialist will carry out an examination of your ears and search for areas where the energy is low.

First software by numbers low risk high return

There are things that patients have to be aware of before, during and after surgery. The same goes for those who undergo acupuncture because in order to enhance the value of the treatment, there are some do's and don'ts that patients have to follow.

First, you should not eat a large meal before or after treatment.

You should also avoid over exercising, engaging in a sexual activity or consume alcoholic beverages 6 hours before and after treatment.

Since the acupuncture session will last from 45 minutes to 2 hours depending on how often you have to go to the clinic, you better fix your schedule so you have time to rest.

Read Only : software by numbers low risk high return; Before you decide to have a session with them, talk to the acupuncturist to know their credentials. This will also give you the opportunity to find out how much do they charge as this can be from \$45 to more than \$100 per session.

You can probably ask for the name and contact number of a previous client so you can ask this person how everything went. Remember, if it doesn't work out for you, don't be afraid to find someone else who can do a better job.

The most important thing to do during the session is to relax. If you feel an itch or something, tell the acupuncturist. The same goes if you are nervous or experience a burning sensation so the specialist will take out the needles.

Opportunity software by numbers low risk high return___Chances are, you were consulting with a doctor prior to your visit to the acupuncturist. If there are any prescription medicines given, don't forget to take them.

You will not feel any improvement after just one or two visits with the acupuncturist. Just the same, you should write this down so you can go back to the acupuncturist on your next visit and tell him or her how you felt during the previous session. Such feedback will let the specialist know what needs to be modified in the future to help you with your problem.

The acupuncturist might give you some herbs to take as part of your treatment. Since you don't know if taking them will have any side effects with the medication you are taking, you should first consult with your doctor if it is safe to consume both.

Review software by numbers low risk high return

Nicotine is the addictive and toxic substance present in a cigarette. This is the same substance that makes quitting a big challenge for most smokers. The nicotine that you get from smoking will attach itself to the pleasure areas in the brain, making it hard for you to stop. Without a steady stream of this substance, a smoker will tend to feel depressed and uncomfortable.

People who have undergone acupuncture treatment reported that they no longer find cigarettes as tempting or as satisfying. Oftentimes, smoking would leave an awful taste in their mouths prompting them to stop their habit for once. Some patients would even resort to eating mints or lozenges to clear to get rid of the terrible aftertaste.

According to skilled practitioners, approximately 7 out of 10 smokers will successfully extricate themselves from their smoking habit after 2 or 3 weeks. While the others are unable to quit totally, these smokers will be able to cut down on their cigarette consumption quite significantly.

Liberation software by numbers low risk high return...Behold {the chronicles|the accounts} of bygone eras, {where|in which} the ink of scribes has {immortalized|preserved} {the narratives|the stories} of kings and commoners alike. This is not {a book|an ordinary book}; it is {a portal|a gateway} to {the epochs|the periods} that have paved {the way|the path} for {the world|the globe} we inhabit today.

example software by numbers low risk high return

What is acupuncture?

Acupuncture has surged in popularity for the last few decades as brought on by the recent health trend. Mostly known as a traditional Chinese medical technique, acupuncture is seen as a homeopathic method of treatment. While alternative medicine does raise a lot of eyebrows for the scientifically-inclined, it does merit attention before being dismissed as a quack cure.

Basic Procedure

Basically, needles are inserted into the skin, each corresponding to one of the numerous pressure points located throughout the body. According to Traditional Chinese Medicine, by inserting a needle into the pressure point, an acupuncturist can manipulate the flow of chi or life force, thus relieving pain and gradually treating the patient. While most would say that the whole chi thing is a bunch of nonsense, science has suggested that with the needles inserted, the body's natural painkillers called endorphins are released, thus helping with pain relief.

The Best software by numbers low risk high return~

Basically, public accountants offer their services in partnerships. They offer their services to individuals, as well as businesses and the government. You need to remember that in order to become a public accountant, you need to be a certified public accountant in order for you to work individually or as part of an accounting firm.

Public accountants basically do jobs, such as taxation, auditing, as well as management advisory services. You should remember that this particular career is considered to be a stepping stone of most accountants. If you want to start your career as an accountant, being a public accountant is usually the first job that you have to take. Here, you will learn a lot of things about running a business and you will also increase your experience. Another great thing about being a public accountant early on in your accounting career is that it provides a lot of great opportunities as it will give you lots of experiences, and become more in demand by companies to handle their accounts and income.

File Pdf software by numbers low risk high return-Within the gripping realm of suspense and thrillers, where pulses synchronize with every unfolding drama, "Shadow Games" by the enigmatic author Phantom Pulse has emerged as a masterpiece that leaves readers entranced. This literary rollercoaster has not only garnered acclaim from discerning critics but has also captivated readers worldwide, consistently earning rave reviews. With its seamless fusion of suspense, intrigue, and heart-stopping plot twists, "Shadow Games" has rightfully cemented its place among the most riveting thrillers of our time. Phantom Pulse's masterful storytelling and ability to keep readers on the edge of their seats have earned the novel a devoted following, making it a must-read for any fan of suspenseful fiction.

The novel's intricate plot weaves a tale of risk, deceit, and the depths of human resilience. As the protagonist navigates a treacherous world of secrets and hidden agendas, readers are kept guessing until the very last page. Phantom Pulse's ability to create characters that are both relatable and deeply complex adds another layer of depth to the story, making it an unforgettable reading experience.

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Fight software by numbers low risk high return

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History software by numbers low risk high return

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Power software by numbers low risk high return

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File Pdf software by numbers low risk high return

The disease should not be taken lightly and if it's left untreated it can spread and affect the bones under the teeth which would eventually dissolve and would not longer support the teeth in its place. The chronic form of the disease is responsible for tooth loss in seventy percent of the cases affecting seventy five percent of the people at some time in their lives.

The causes of periodontal disease are similar to any other oral disease wherein plaque buildup and bacteria are responsible for the condition. According to statistics plaque buildup is the main cause of gum related diseases. Apart from the causes listed, the other possible causes of periodontal disease include: Genetics, unkempt oral hygiene, food getting stuck to frequently in the gums, mouth breathing, low nutrient diet or vitamin c deficient diet, smoking, diabetes, autoimmune/systemic disease, changes in hormone levels, certain medications and constantly teeth grinding.

According to statistics nearly sixty six percent young adult population suffers from periodontal disease and nearly fifty percent of teenagers suffer from periodontal disease. Also, it is the most widespread tooth loss cause in adults. But, what are the symptoms of periodontal disease? There are various symptoms and it could differ from one adolescent to the other which may include swollen, tender, and red gums; if one gets bleeding during brushing or flossing the teeth it is also one of the symptoms of periodontal disease; receding gums; constant odorous breath; loose teeth; dentures not fitting any longer; change in alignment of jaw and bite. The symptoms of the disease may be similar to other medical conditions and doctor's consultation is the best in this regard.

Read Only : software by numbers low risk high return~**The Skinny on Acupuncture Weight Loss**

It has been found that weight gain is directly related to emotions. Other than physical hunger, people reach for a huge chocolate bar or a big platter of burger and fries because of the sense of comfort derived from food and eating. More often than not, excessive weight gain is an emotional issue, rather than a mere physical one. You may not realize it, but you tend to take in more food whenever you're stressed, upset, or pressured.

In Acupuncture, there are specific spots on the body being targeted by the hair-like needles. These spots are linked to certain areas in the body and by stimulating these spots; the patient will achieve a greater sense of

inner balance. As these points are inserted by the needles, certain hormones are released throughout the body. These substances work by helping you manage hunger and efficiently control the impulse to overeat.

Analysis software by numbers low risk high return; Self motivation is extremely necessary in losing weight. Because obesity is more a family problem and not an individual problem, the whole family can switch to eating healthy food and exercising regularly. This can make the weight control program a success. Parents can play a major role by boosting the self esteem of their children by concentrating on their strengths and encouraging them, instead of targeting the weight problem. The whole family should eat meals together, instead of eating individually while watching a movie. This helps all the members to focus on the food and the quantity being eaten. If the teenager isn't getting support from his family members, he/she can join support groups which can help towards the goals.

After the adolescent has lost weight, it is very important that he/she maintains it. In majority of the cases, people shift back to their old eating habits after losing weight. That is the reason why obesity is more of a lifetime issue. So the main aim of any weight loss program must be to make the adolescent like healthy food. He/she must also be made to exercise regularly, irrespective of the weight.

Happiness software by numbers low risk high return, How Acupuncture Induces Weight Loss

Most acupuncturists will target the spots behind the ear when it comes to promoting weight loss. When these points behind the ear are stimulated, endorphins are released in large doses. Endorphins are called the feel-good hormones, and these are also often referred to as natural pain and fever relievers. The release of endorphins is what makes you feel better after an increased level of physical activity, as in the case of a good workout.

These bodily compounds allow the patient to experience better relaxation, thus considerably alleviating stress. There is a greater possibility of enhanced weight loss when the patient has already achieved emotional wellness. Endorphins are also released whenever the body experiences low levels of bodily pain, thus their moniker as a natural pain reliever.

Curse software by numbers low risk high return__The eighth myth is that acupuncture is only used in third world countries. This is not true because this technique originated in China more than 2000 years ago and this has spread to developed nations in Asia such as Japan, South Korea, Singapore and Malaysia.

Here at home, acupuncture has been practiced for more than 2 decades and is legal in 30 states. In fact 22 of them, license professionals after they graduate once they pass the state board examination.

Although acupuncture has been around for a very long time, there is still a need for this form of holistic healthcare which is why this is being taught in colleges and in use today. It is painless and cost efficient and a lot of studies have shown that it is effective in treating various illnesses and preventing some of them.

Reading software by numbers low risk high return

This has resulted in the establishment of clinics nationwide that only use acupuncture as the means of rehabilitation.

Acupuncturists in the US charge from \$75 to \$150 per session. This usually gets lower in the succeeding treatments. The person will probably have to undergo 10 to 15 treatments 2 to 3 times a week but this really depends on the condition of the patient.

Before you go to one, you should check if this is covered by your insurance. If it isn't, perhaps you should suggest that it should be included as it is much cheaper than having to undergo surgery.

Study software by numbers low risk high return

A Quick-Start guide to Acupuncture

Using needles to adjust bodily functions to optimum levels is the principle behind acupuncture. Both ancient Chinese and modern Western practitioners have used this technique to relieve many sufferers of chronic disease. Needling is a relatively safe, beneficial treatment strategy that can be used to reduce pain, improve healing, and increase general well-being. But exactly how is this procedure done and what sort of benefits can be obtained?

Procedure for Needle Puncture

There are two broad categories of acupuncture practice today, traditional Chinese medicine (TCM) and medical acupuncture. Both have their merits, so the choice is individual. The decision for most people hinges upon which philosophy appeals more to them and which technique holds the least apprehension.

Concepts software by numbers low risk high return...List of Accounting Careers

Every year, different colleges and universities from all over the world produce graduates with different college degrees. It only means that every year, the unemployment rate increases and very few newly-grads land a job. It is very important to choose the college degree that you're going to take to ensure your professional career in the future.

Among the top college courses of degree is accounting. Accounting involves different tasks which include keeping track of income, assets, liabilities, and a lot more. You can learn more about these tasks if you choose an accountancy course.

In accounting, you will learn a lot of things like how businesses and companies work. Successful businessmen are accountants one way or another. You see, accounting is essential in businesses. It is a way of evaluating the business situation, whether a company is losing or earning profits.

Learn software by numbers low risk high return

After the regular sessions, it is advisable to go back for follow up treatment. It should be every 2 weeks for the next 2 months and then once a month later on.

Aside from needles, most clinics use herbs in the form of masks, poultices and moisturizers. Before you use it, check with your doctor to make sure there is no allergic reaction to any forms of medication that you are taking.

After the first facial acupuncture treatment, you will usually see an increased glow to one's complexion which the Chinese say is an increased Qi or blood flow to the face. It becomes more open, the wrinkles start to disappear and the skin appears more toned.

Study case software by numbers low risk high return:How does sticking needles into your body help manage the stress?

In traditional Chinese medicine, much of the treatments depend on an understanding of the balance in our bodies and its internal organs. The sicknesses we sometimes develop are seen to be caused by imbalances in our lifestyles and environment. Stress is also affected by this imbalance. That is why when there is something wrong with your body, you typically have less of an ability to deal with stress. You get more irritable and find it really to difficult to relax.

By sticking these very thin needles past the surface of our skin, the acupuncturist stimulates nerves in our body. These nerves send signals to our brain and scientists believe that the brain then releases its natural painkillers into our system. This immediately causes a feeling of relaxation for many people.

The needles could also help your body by stimulating its circulation. With the circulation between the organs of the body improved, a lot of the body's wastes could be cleansed properly. Your organs would also receive the full benefit of the oxygen from your lungs making its way into the cells of your body without any blockages. This makes your organs much healthier and leaves you feeling much better in the long term as well.

Study software by numbers low risk high return

The other virus called cytomegalovirus which also belongs to the family of herpes simplex causes the cells to become enlarged. According to statistics, about eighty percent of adolescents infected with this virus generally don't see any further symptoms. Although EBV has potential to develop infectious mononucleosis in adolescents the virus could make throat and blood cells its home for the lifetime. The virus has the capability to bounce back and reactive from time to time but the consolation is that it would reactivate without symptoms.

The condition usually lasts for 1-2 months. The symptoms may vary from one adolescent to other but may include inflamed lymph glands in areas such as groin, neck and armpits, fever, continuous fatigue, enlarged spleen, sore throat as a result of tonsillitis that can make things difficult to swallow and last but not the least minor liver damage that can lead to short-term jaundice. Some adolescents may also experience symptoms such as abdominal pain, petechial hemorrhage, muscle ache, headache, depression, loss of appetite, skin rash, weakness, dizziness, enlarged prostate, dry cough, swelled genitals and puffy and swollen eyes. Some parents are puzzled by the symptoms of mononucleosis as it may be similar to other medical conditions. It is safe to consult a doctor in such cases.

The viruses are usually transmitted to other people through saliva (the reason why it is also called kissing disease), blood, sharing drinks and sharing utensils. The symptoms usually lasts for 4-6 weeks and do not cross 4 months. The disease is diagnosable but requires a thorough medical history of the adolescent. The diagnosis also involves physical examination of the adolescent and is based on symptoms reported to the physician. The diagnosis is further supported by laboratory test like blood test, antibody test and test to count white blood cells.

example software by numbers low risk high return

It might not be something to replace regular trips to the doctor but with its many possible benefits, acupuncture might be worth trying out very soon.

Part of the curriculum will also include basic courses in traditional medicine covering subjects such as anatomy, biosciences, medical terminology, herbal medicine, moxibustion, and acupressure. In some schools, they may require students to also learn about nutrition and various kinds of research.

Once they graduate, they may start in an entry level position earning \$40,000 or more which will soon double or triple after years of experience and working themselves up the ladder. If you want to look for a school that offers acupuncture degrees, it is best to go online and see which one has the best program that suits your requirements.

Hope software by numbers low risk high return; You can think of a session with the acupuncturist as very much like massage therapy. A good massage would help give you a very relaxing sleep that night and an acupuncturist could help you with your sleep as well. You might immediately start to feel drowsy as soon as the right nerves are stimulated by the acupuncturist's needles.

You might be asking yourself how you'd be able to relax if you're suffering from the pain of the needles attached to your body. What you might not realize is that because of the thinness of the needles, you would hardly feel anything. The most that many people claim they feel is a kind of tingling feeling where the needles are. And that is actually a sign that the process is working,

Acupuncture is a practice that helps you use your body's own ability to manage stress properly. This leaves you healthier, and more importantly, prevents any of the serious diseases that could come from unbalanced, stressful lifestyles.

Liberation software by numbers low risk high return

What This Ancient Method Does

One of the foremost effects of acupuncture on the body is relaxation. Stress is frequently pinpointed as the main precursor for a host of physical ailments. There are particular points all over the body that direct the flow of harmony and relaxation and when these are enthused, the patient becomes more at ease.

Another positive effect of this alternative therapy is increased pain control. During a session, a patient will usually feel very minimal pain as the thin needles are being inserted gradually. However, the needles are deliberately placed in varying depths, depending on the health requirements of the patient. When the needles reach the right depth, the patient will feel deeper pain, although the entire procedure is not necessarily painful.

It is also recommended for relief from chemotherapy fatigue as well as chemotherapy-related nausea. It has also been found to be largely effective for back pains, migraines, menstrual cramps, and as a pain controller for patients after undergoing surgical operations.

Happiness software by numbers low risk high return. The bone marrow replaces small amounts of blood is lost due to some reason without making a person anemic. But in cases where considerable amount of blood flows in small amount of time as a result of an injury due to a serious example for instance, it may not be possible for bone marrow to replace RBCs so quickly resulting in anemia. Also, losing small amounts of blood over long periods of time may also lead to anemia. Example of this situation can be seen in girls who get heavy periods attributed mainly to deficiency of iron in the diet.

Anemia due to iron deficiency is the most common kind of anemia in the United States. It occurs mainly due to lack of iron in a person's diet. A teen with iron deficiency would have lower hemoglobin production and consequently lower RBCs. When the production of RBCs is low the person is regarded as anemic. The signs of anemia are paleness and tiredness. There can be other reasons as to why enough RBCs are not produced in the body. Folic acid and Vitamin B-12 are also essential to produce RBCs. Getting these in adequate quantities is this important too. There can be a problem with bone marrow's working too resulting in anemia.

Hemolytic anemia occurs when a person has RBCs whose lifespan is shorter. The bone marrow may not be able to produce new blood cells if the blood cells die too early. This can result due to many reasons including

person having disorders like sphenocytosis or sickle cell anemia. In some cases the immune system of the body may itself destroy the RBCs. In some cases certain antibodies can form in the blood as a result of reaction to certain drugs or infections and may attack the RBCs.

Legend software by numbers low risk high return

One can follow certain things to avoid allergies like people who have food allergies that contain should peanuts and any food containing smallest amount of peanuts. Also avoid using cosmetic that contain chemicals allergic to the skin. One can also avoid airborne allergies by keeping pets in restricted areas and away from bedroom. Replace carpets and rugs from time to time. Avoid keeping things that accumulate dust. And also clean the room and house frequently.

Anemia in Adolescents

To understand what is anemia one should begin with breathing. The oxygen that is inhaled simply doesn't stop in lungs. It circulates though out the body and fuels the brains also. Oxygen travels to all parts of the body though bloodstream and to be precise in the RBCs i.e. red blood cells. Now, these RBCs are produced in the bone marrow of the body and they serve as boats carrying oxygen in the bloodstream. RBCs have something called hemoglobin, a protein which holds oxygen. To make adequate hemoglobin body requires iron in plenty. The iron is supplied by the foods that we take along with other nutrients. When these RBCs are fewer in number than what is needed anemia occurs in the body. There can be 3 primary reasons: RBCs are lost due to some reason, the production of RBCs is slower than what is needed and lastly the body is destroying the RBCs. Different types of anemia are linked to at least one of these causes.

Study case software by numbers low risk high return:A group of children in the US participated in a test to see how effective acupuncture is among children. There are 22 respondents and each of them was given the treatment once every other day for four months.

After the treatment 20 out of the 22 respondents showed remarkable improvement. In fact 2 of them has cerebral blood flow. The only thing that did not change prior to treatment and after was the blood flow between the left and right cerebrum as it showed no differences.

Aside from traditional acupuncture to help children with autism, a preliminary study in Hong Kong is trying to see if tongue acupuncture can produce better results.

Lolita software by numbers low risk high return

Although there is an increase in the use of contraceptive methods by adolescents during their first sexual contact, only sixty three percent of the high school students have said to use condom while having sex previously. Adolescents, who use prescription contraceptives, delay their doctor's visit until the time they become sexually active for over a year.

According to a research, youngsters who have participated in sex education programs which gave them knowledge about contraception methods, abstinence, sexually transmitted diseases and youngsters who involved in discussions in order to get a clear picture, used contraceptives and condoms effectively without any increase in sexual activity. The Center for Disease Control & Prevention has said that the solution for unwanted adolescent pregnancies and STDs are barrier contraceptive use and abstinence.

Allergies in Adolescents

Allergies are reactions by immune system that are abnormal in nature to stuff that are usually harmless to majority of the people. When somebody is allergic to something the immune system of that person gets confused and thinks that the substance is detrimental to the body. The substances causing allergic reactions are known as allergens. The examples of allergens are dust, food, plant pollen, medicine etc. The body produces antibodies to protect itself from these allergens. The antibodies make certain cells present in the system to let chemicals to mix with the bloodstream and one of them is histamine. This chemical then acts on nose, eyes, skin, lungs, gastrointestinal tract and results in allergic reaction symptoms. Exposure to the same chemicals in future triggers same response to the antibodies again meaning every time one comes in contact with the same allergen, allergic reaction is produced in the body.

Story of" software by numbers low risk high return-**Cholesterol in Adolescents**

Parts of adolescent's body are filled with a waxy stuff identified as cholesterol. It helps to produce vitamin D, cell membranes and certain hormones. Blood cholesterol comes from two different sources, liver within the body and food. The adolescent's liver produces enough cholesterol to carry out proper functioning.

The blood acts as the carrier of cholesterol and transports it to different parts of the body. They are transported in round particle form known as lipoproteins. There are two types of lipoproteins called the low density lipoproteins or LDL and high density lipoproteins or HDL. Low density lipoprotein or LDL cholesterol is commonly known as bad cholesterol. It helps in the building up of plaque in arteries and this condition is known as atherosclerosis. The LDL level must be low in the blood and if it is high it must be decreased. Healthy weight must be maintained and exercise should be done regularly. Food items which have high contents of calories, dietary cholesterol and saturated fat must be avoided.

High density lipoprotein or HDL cholesterol is the good cholesterol. It is actually a kind of fat in blood which helps to remove bad cholesterol from the body and stops the build up of plaque in the arteries. The more the HDL cholesterol in the blood the better it is. The HDL can be raised by at least twenty minutes of exercising daily, decreasing body mass and keeping away from food with saturated fat. Some adolescents need to take medications in order to increase HDL. In such cases, increasing HDL can be a complicated procedure and the physician can make a therapeutic plan to increase HDL in the blood stream.

Reading software by numbers low risk high return

Although there are no studies which prove that one technique is better than the other, some patients are more comfortable with one type over the other.

Another question you should ask and discuss further is the length of the treatment. Patients who are suffering from a chronic illness will have to be treated over a period of months before any improvements can be seen.

This will help you plan your schedule since you need to go to the clinic 2 to 3 times weekly.

The acupuncturist just like a medical doctor is there to help you get better. If you don't see any progress with this person, perhaps you should seek the help of another specialist.

What is Acupuncture?

What is acupuncture? It is a form of holistic healthcare that is used to prevent and treat certain diseases as well as relieve pain and anesthetize patients for surgery. Research shows that this began in China and has been practiced for more than 5,000 years.

Review software by numbers low risk high return: There can be various causes why Acne forms. Apart from rising hormone levels due to puberty it can also be attributed to certain other factors like intake of drugs which contain lithium, barbiturates and corticosteroids. Acne can also be caused due to excess grease and oil in the scalp, due to cooking oil and use of some cosmetics can actually alleviate the acne problem. Acne problem many times is inherited also. Acne problem is worsened if the pimples are squeezed or scrubbed too hard.

Acne can form at any place of the body but they most commonly form in the areas where there sebaceous glands are present in high proportions like face, chest, shoulders, neck and upper back. The symptoms may differ from person to person but commonly seen symptoms are: formation of blackheads, whiteheads, lesions filled with pus and which are very painful and lastly nodules. One may get confused sometimes as symptoms of acne may be like some other skin condition and it is always advised to consult a doctor in this scenario.

There are lots of treatments available today to treat acne. The primary goal of the treatment is to reduce scars and better appearance. There are various treatments and the doctor decides which specific treatment you need based on: the extent of acne problem, age, medical history, overall health, tolerance to specific medications and procedures, expectations and last but not the least what patients prefer.

History software by numbers low risk high return: The earliest account of this is found in the book called Nei Jing which in English means the Yellow Emperor's Classic of Internal Medicine. The contents of this book date somewhere around 200 BC. Back then, they did not use metal needles and instead used those made out of stone, moxibustion and herbs to treat a patient.

Acupuncture prevents and treats diseases by inserting very fine needles into the skin specifically at the anatomic points of the body.

The principle behind this concept is that illnesses occur because there is an imbalance in your life force otherwise known as Qi. It is believed that this flows in 14 channels in the human body known as meridians which branch out to bodily organs and functions. If there is a blockage or obstruction in any of them, this is when you succumb to a disease or an illness.

Behind the software by numbers low risk high return~Treatment of acne is classified into topical and systemic drug therapies which are given based on extent of severity. In some instances the combination of both the methods might be the way to go for acne treatment. Topical medication is nothing but creams, gels, lotions, solutions etc. prescribed to patients for acne treatment. Some of the examples of topical medication are: Benzoyl Peroxide which kills the Propionibacterium Acnes bacteria, antibiotics helps in stopping or slowing down the growth of the bacteria and also reduces inflammation, Tretinoin helps in stopping the formation of new acne lesions and Adapalene reduces formation of comedo.

Systemic drug therapies involve prescription of systemic antibiotics primarily for the treatment of acne problem which is moderate to severe in nature. The examples of antibiotics prescribed are Doxycycline, erythromycin and tetracycline. In some cases an oral drug called Isotretinoin is prescribed for teenagers with severe acne problem which shrinks down the sebaceous glands that produce oil. The results are pretty good and almost ninety percent of the adolescents have success with this oral drug. But the drug has some serious side-effects and thus it is very important that one consults a doctor before use.

Adolescent Pregnancy

Adolescent pregnancy in ninety nine percent of the cases is unwanted and is the major consequence of adolescent sexual activity, other than STDs. This issue has affected youth, families, educators, health care professionals, and government official. A study on the high school adolescents has concluded that forty eight percent of the males and forty five percent of the females are sexually active. One fourth of the high school students had sexual contact by fifteen years of age. The average age of boys is sixteen and a girl is seventeen, who have had intercourse. Ninety percent of adolescents, in the age range of fifteen to nineteen, say their pregnancy is unintended.

Happiness software by numbers low risk high return

There are so many chartered accountants all over the world. Choosing just one for your company or organization is an overwhelming task. You have to give a large portion of your time in searching for reputable chartered accountants as well as financial services. By exerting effort in your research, you will be able to find a good financial service provider.

It would be best to hire the services of chartered accountants as soon as you start your business operation. And you know what? Even individuals can hire the services of these accountants so that they can keep track of their financial matters, especially taxation. Money is very important.

Individuals as well as businesses need it for their everyday expenditures. It is therefore of great importance to keep track of all financial and money matters. Go ahead and search for the best financial accounting service online or even locally.

Study case software by numbers low risk high return

Here are some of the benefits that you will get in using an accounting software.

- You can finish all the accounting tasks promptly. You will be able to run your small business without too much problems.
- You can be provided with correct reports as well as special tools to make accounting tasks a lot simpler. That way, you can manage all the financial data of the business effectively.
- In minutes, you can already manage the cash flow of the business.
- With the accounting software, it will now be possible to predict revenues, bills, and generating reports.

Legend software by numbers low risk high return, Start now and look and look for a career in accountancy while you're still young. New accountancy graduates are produced every year and so you mustn't lose hope if you still don't have a career right now. Exert some effort and time and soon you will have a rewarding career.

If the church doesn't want to hire a skilled force of financial experts, they can simply make use of the church accounting software. Accounting experts designed the software and it can assist church officials in managing finances. The software engineers are already well-acquainted with the church's various needs and so they can easily tailor-fit a certain church's software according to its particular requirements.

The church accounting software is quite different from other software. Ordinary accounting software is designed to suit the needs of modern businesses. The church accounting software on the other hand focuses mainly on the necessities of the institution. The church has no ambition or any financial interest. Remember, the church is not being taxed by the government and so its expenditure and resources takes a different curve altogether. Aside from that, the church has several expenditure and income account heads.

Rating : software by numbers low risk high return. There's church accounting software in the market. The best place to purchase the software is online. The internet can provide you with a lot of resources regarding

church accounting software. If you don't know much about it, you can gather information first before you even shop for the software. It really helps to know a bit of information about the software that you're going to purchase.

If your church needs the services of accountants, why not consider purchasing a church accounting software? There is reasonably priced software out there; you simply have to shop around first. You can even take advantage of free trials to see if the software is good enough for the church's financial activities.

Don't wait until things get screwed up, organize all your financial transactions.

History software by numbers low risk high return:The clients can expect the representatives of Accounting Principals to listen to them and respect their needs. Representatives treat clients equally and honestly. They also maintain absolute confidentiality and keep their clients' best interests.

Client services offered by Accounting Principals include a variety of workforce solutions in finance and accounting through the company's branch network nationwide. Accounting Principals started out just like other companies so they know what these companies are going through. At present, Accounting Principals have a great number of client-companies all over the world.

The location of Accounting Principals is just perfect since Tulsa is city where the entrepreneurial spirit is nurtured. It's no wonder that the company is enjoying success. Through hard work and dedicated representatives (CPAs and MBAs), Accounting Principals still has a long way to go. The company can expect better years to come.

Solutions software by numbers low risk high return

Being a CPA, a professional accountant, or a chief accountant are just few of the many careers in accountancy. There are still other careers out there that you can pursue for as long as you're a graduate of accountancy. How can you find the many careers in accountancy?

That's very simple. You can start by logging on to the internet. There are specialized websites that offers job opportunities in accountancy. You can search these sites and find a job opening that you can qualify for. Make sure that you send your complete resume to the employer or the employment agency. If you do qualify for the job, you will be notified or informed.

In choosing among the careers in accountancy, you have to know your strong points and weak points. That way, you can choose a career that best suits your capability. You must always remember to choose a career that you like. If you love your career, you will not ask for anything else; you will be contented.

software by numbers low risk high return

Accountants can also work as professors, or as researchers in schools or colleges. They can also become reviewers. If you have a knack for teaching, then this career path is for you. Although you wont directly get experience as an accountant, you will see that this career path in accountancy can also provide you with great opportunities.

You can also enter the government. Whether it is the local, state or federal government, you will see that they will constantly have openings for accounting jobs.

Being in the government can also produce a lot of great opportunities in your field. It will let you meet important people who can help you in advancing in your career and it will also provide you with great intensive training as an accountant.

Review software by numbers low risk high return~But acupuncture only reached the US in the early 80's with the establishment of a regulatory board called the National Commission for Acupuncture and Oriental Medicine. As a result, various schools have been built and those who want to become licensed acupuncturists are now able to practice their profession.

Despite that, there were a lot of people who are not yet convinced on the positive effects of alternative forms of medication. It was only in 1995 that the US Food and Drug Administration decided to classify the needles used for acupuncture as medical instruments and assured the public that they are both safe and effective.

To further promote acupuncture, the NIH or National Institute of Health in 1997 has stated that this technique is very useful in treating various health conditions. These include ear, nose, throat, respiratory, gastrointestinal, eye, nervous system and muscular disorders. In some cases, acupuncture is able to prevent some of them from happening.