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1. INTRODUCTION As a dynamic field human resource management (HRM) at the international level has been evolving at a fast pace (García-Lillo, Úbeda-García & Marco-Lajara 2016:28; Kamoche

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WebJohannesburg, South Africa. Dr Gobind has extensive experience in the private sector, chairing multiple-disciplinary hearings and consulting in labour relations and human resource issues. Her research areas include Human Resource Management, Leadership and Labour Law. Saajida Abdulla is a lecturer at the University of the Free State.

## Research trends in the South African Journal of Human ...

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industry. It is understood that a higher level of human resource development results in an improved impact of industry 4.0 technologies.

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9781473751125...South Asian Journal of Human Resources Management is a peer-reviewed scholarly outlet for publications on HRM in and out of South Asia. It includes countries that are members of the South Asian Association for Regional Cooperation (SAARC), namely,

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WebThe future challenges facing South African human resource management Karl B. Hofmeyr\* & P. Johan Rall Graduate School of Business Leadership, University of South Africa, P.O. Box 392, Pretoria, 000 I Republic of South Africa Andrew J. Templer Faculty of Business Administration, University of Windsor, Windsor, Canada Received April 1995

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